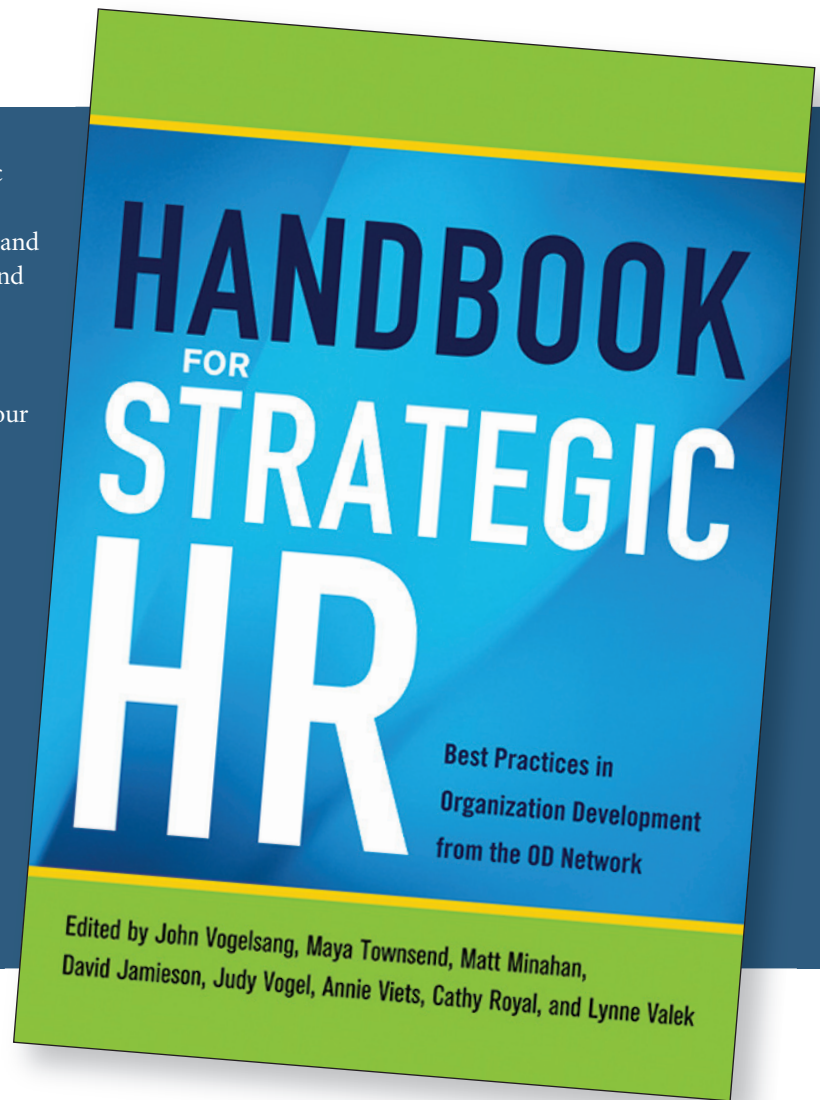


Things are changing in the world of human resources.

Human Resource Management is changing. Moving beyond basic transactional functions, your role as an HR professional has now evolved to working with executives and managers to set priorities and guide change for your organization. Drawing upon the research and practice of seasoned Organization Development professionals, *Handbook for Strategic HR* collects articles found in the esteemed journal *OD Practitioner* to give you a full overview of the core knowledge and skills you need to play a trusted advisory role in your organization.

A compendium of the best thinking on the subject, *Handbook for Strategic HR* supplies you with methods to help you: see the big picture, think systemically, and strategically identify where best to foster change in your organization; team up with consultants and senior level staff in leading change projects; put employee engagement to practical use in the important work your organization is doing; operate effectively in cross-cultural and virtual working situations; and much more.

Featuring 78 articles containing creative approaches, practical tips, and proven methods that will help you add value to your company, *Handbook for Strategic HR* is the gold standard resource on the important topic of organizational development.



About the Editors:

OD PRACTITIONER is the quarterly journal of the Organization Development Network, an international association whose members are committed to practicing organization development as an applied behavioral science.

The Handbook for Strategic HR is edited by: John Vogelsang, Maya Townsend, Matt Minahan, David Jamieson, Judy Vogel, Annie Viets, Cathy Royal, and Lynne Valek

A compendium of the best thinking on the subject, *Handbook for Strategic HR* includes 78 articles from the renowned *OD Practitioner*. It introduces readers to core organization development strategies and skills, giving them creative approaches, practical tips, and proven methods to help them:

- See the big picture, think systemically, and strategically identify where best to foster change in their organization
- Team up with consultants and senior-level staff in leading a change project
- Put employee engagement to practical use and involve “minds, hearts, and hands” in the important work of the organization
- Operate effectively in cross-cultural and virtual working situations

Comprehensive and practical, this forward-thinking book enables readers to become key partners in leading their organizations forward.

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